

# FOURTEENPRINCIPLES



**Everything we believe in, everything we are.**

## **We do not fear risk**

We only accept errors whenever they help us to learn.

## **There is merit in achievement**

We value performance and commitment. That is why we create equal opportunities and recognise everyone's contributions by valuing them objectively.

## **100% involved**

We are strongly committed to our work, its quality and the relationships we establish.

## **We take care of our own**

We help develop great professionals and great people. We firmly believe in internal promotion.

## **We are authentic**

We celebrate honesty and values in the management of our business and our relationships.

## **Straight talking**

We tell it like it is, in a clear and transparent manner.

## **We can be trusted**

We fulfil our commitments. If something prevents us from doing so, we respond and seek solutions.

## **Everyone's future matters to us**

We care about the environment. We promote sustainability in our activity and in the assets we develop and manage.

## **We are curious**

We learn from our experiences. We use them to improve and we use innovation to achieve our objectives.

## **We are all paddling in the same direction**

We present our ideas, make decisions and then all act as one.

## **We focus on what is important**

We are practical and we focus on the essence.

## **We add value**

Everything we do has a value that goes beyond compliance with mere objectives.

## **Company dna**

We all come together to do our bit.

## **We go the distance**

We spare no effort and always aim high, because ambition is part of the way we are.